

Villa A15, APSC Compound, 36 Thao Dien Street
An Khanh Ward, Ho Chi Minh City
Switchboard: +84 (28) 3899 9375
Central Fax: +84 (28) 3899 9391

ZARUBEZHNEFT EP VIETNAM B.V.

2026 INTERNSHIP PROGRAM

Company Introduction:

About Zarubezhneft EP Vietnam

- Exploring and producing hydrocarbon
- Transporting gas and condensate
- Developing renewable energy projects
- Exploring new business opportunities

What we do

Zarubezhneft JSC marked a major milestone in 2021 with the successful the acquisition of upstream assets in Vietnam, including equities in Block 06.1, and Nam Con Son Pipeline.

Zarubezhneft operates in Vietnam as Zarubezhneft EP Vietnam B.V. Following the strategic acquisitions of Block 11-2 in 2022 and Block 12/11 in 2023, the Company is now developing a Gas Cluster in the region. Our main businesses include gas and condensate production and exploration in upstream assets, as well as the transportation and treatment of gas and condensate asset in the Nam Con Son Pipeline that links the offshore blocks and Phu My Power Complex in Phu My ward of HCMC (formerly known as Ba Ria-Vung Tau Province).

Block 06.1

Zarubezhneft EP Vietnam is the Operator and 35% equity owner of Block 06.1 producing gas and condensate from Lan Tay, Lan Do, and Phong Lan Dai fields in the Nam Con Son Basin, 370km off the coast of Vung Tau Ward of HCMC (formerly known as Ba Ria-Vung Tau Province), in water depths circa 120m - 190m.

- Lan Tay field was developed and commissioned in 2002, laying the foundation for the gas-fired power generation industry in Vietnam;
- Lan Do field was developed and produced first gas in 2012;
- Phong Lan Dai was discovered in 2016, fast track development brought first gas to stream in October 2018;
- Since first gas from Lan Tay in November 2002, Block 06.1 has safely and reliably produced over 70.5 bcm of gas to fuel energy;
- Block 06.1 achieved 36.4 million safe man-hours, or 23 years of safe operations in June 2025;
- July 2025 marked the cease of production in Block 06.1 and on September 3, 2025, the preservation of the asset has been successfully completed. Lan Tay Platform and its associated infrastructure have now been safely preserved, ready for future development plans.

Nam Con Son Pipeline

Nam Con Son Pipeline, including 370km 26" two-phase offshore pipeline and 30km 30" onshore pipeline, Dinh Co Gas Treatment Processing Plant (NCSP Terminal) and metering station at Phu My Power Complex is an asset where Zarubezhneft has 32.67% stake.

Since first commissioning in 2002, Nam Con Son-1 has been increased to maximum capacity of 23 mmscmd. Its transportation volume has reached 110.62 bcm by end of 2025.

- Transport gas from 4 offshore Blocks - 06.1, 11-2, 12W, and 05.2/05.3 - to NCSP Terminal, and onwards to Phu My Gas Distribution Center
- 2002: First gas from Lan Tay in Block 06.1
- 2006: Rong Doi/Rong Doi Tay in Block 11-2 on stream
- 2011: Associated gas from Chim Sao and Dua in Block 12W introduced
- 2012: Welcomed additional gas from Lan Do field in Block 06.1
- 2013: First gas from BD POC Hai Thach and Moc Tinh in Blocks 05.2 & 05.3
- 2018: Welcomed additional gas from Phong Lan Dai field in Block 06.1

Block 11-2

The Rong Doi and Rong Doi Tay gas fields are located in the western part of the Nam Con Son Basin, approximately 320 kilometres to the south-east of Vung Tau Ward, and at a water depth of 85m. Discovered in 1995 and 1996, they are developed under the Production Sharing Contract for Block 11-2, signed on May 19, 1992, and valid until 2034. Zarubezhneft EP Vietnam is the Operator and 75% owner of the exploration and production asset in offshore Block 11-2, connected to the Nam Con Son-1 at KP75 via a branch 58km 18" subsea pipeline. Zarubezhneft EP Vietnam officially became the operator of Block 11-2 on 1 November 2024, following the successful completion of the acquisition of KNOC's equity in the block.

By 25 November 2025, Block 11-2 marked a significant milestone, celebrating 18 years of safe operations without a Lost Time Incident (LTI). By end of 2025, cumulative production exceeded 17.66 billion cubic meters of gas and 17.16 million barrels of condensate, reinforcing the block's contribution to Vietnam's energy security and sustainable development. Drilling of RDM-1X began in October 2025, promising to add more gas supply from Block 11-2.

The Rong Doi Platform has been transformed into a central connection hub for the gas cluster strategy with the tie-in of Thien Nga-Hai Au gas fields of Block 12/11. This integration not only enhances production efficiency but also optimizes the transportation of hydrocarbons through the Nam Con Son Pipeline.

Block 12/11

Thien Nga-Hai Au (TN-HA) fields are located approximately 320 kilometers offshore from Vung Tau Ward, within Block 12/11 of the Nam Con Son Basin, Vietnam. The fields lie at an average water depth of around 80 meters. The Production Sharing Contract for Block 12/11 was signed on December 19, 2012. In July 2023, Vietsovpetro has transferred Operatorship to the custodian of Zarubezhneft EP Vietnam B.V.

The Phase-1 field development plan consists of a new platform BK-TNHA, a new 36km subsea pipeline 16" and risers between BK-TNHA to existing wellhead platform at Rong Doi field of Block 11-2 and upgrading/modification of CPP Rong Doi, 4 development wells. Phase-2 includes an unmanned wellhead platform BK-TN and a 3km subsea pipeline 10" from BK-TN to BK-TNHA, 3 development wells. The first gas of the project is expected in Q4 2026.

Business values

The company's top priorities are to provide safe and reliable gas supply to Vietnam's energy industry by maintaining and further enhancing efficiency of operations and keeping safety its first priority.

With a strong foundation in operations, technology excellence, and people and capabilities, Zarubezhneft EP Vietnam is also exploring further opportunity for growth in Vietnam.

In the meantime, the Vietnam business is aimed to become the centre of offshore technical expertise for Zarubezhneft to support the Company's international expansion.

Zarubezhneft has updated its missions and values that are needed for the Company to adapt to work and develop in the conditions of constant external instability, deep geopolitical and economic shifts. The Group's missions are: "We extract resources to produce energy by integration of most front-end technologies. What is most important for us - is the safety of people and conservation of nature, and our professionalism is a strong BASIS for the prosperity of countries we operate in." While BASIS stands for the core values - Background, Ambition, Sustainability, Improvement, and Synergy - of Zarubezhneft, each employee is the "BASIS" of the Group, a contributor to its stability and longevity.

Our people and partners

Our main centres of employment are in Ho Chi Minh City and Hanoi. About 350 people are working for our business assets in Vietnam, including Zarubezhneft EP Vietnam and Nam Con Son-1. Our key partners are Petrovietnam and its subsidiaries PV Gas, PVEP, Indian ONGC, and French-British Perenco.

Community investment

Zarubezhneft EP Vietnam strikes to be a responsible corporate citizen wherever we operate. We are taking steps to ensure we leave a positive impact on the communities around our operations. By creating new jobs and opportunities for human development, through support for local communities and our work with charities, and through the enhancement of environmental and safety awareness, we make positive social contributions to the communities in which we operate. Zarubezhneft EP Vietnam works on this philosophy and our focus in community investment is health care, safety and environmental protection, and education and training.

Safety Culture

One of the main business goals is the safety of its employees and absence of injuries and casualties at work. To attain this goal, the company has developed and reinforced Golden Rules of Safety, the principles that form the foundation of the company's operations.

In Vietnam, the company places significant emphasis on safety for not only its staff, but for partners, contractors, dealers, and government entities.

Benefits during Internship Program:

- To be mentored and guided by the Company's Technical experts in the distinguished disciplines and experience professional working environment of big Oil and Gas corporation.
- Provided with necessary facility and working equipment upon business requirements and free access to Company's buses and canteen for lunch.
- Incentivised with a monthly allowance to cover daily expenses
- Based on the internship assessments, qualified interns can be considered for employment with ZNEPVN after graduation upon the Company's business requirement

We are welcoming third year and fourth year students from below Faculties:

1. Electrical and Electronics Engineering
2. Geology and Petroleum Engineering
3. Chemical Engineering

Minimum academic requirements: accumulated GPA of 2.5/4 and above (or average score 7/10 and above equivalent)

Applications requirements:

- Letter of Application in English
- CV written in English
- Copy of Academic transcripts

Application process:

Please send your application dossier by email to **Ms. Ly Nguyen, Senior HR Advisor** at ly.nguyen@vn.nestro.org subject **2026 Internship Application**.

Submission deadline: **28th February 2026**

Selection process:

The Company will invite short listed candidates to participate in English language and relevant proficiency tests and an interview with the Company's technical experts.

Program timeline:

Successful candidates will be informed in April 2026

Internship program at the Company: from June to end August 2026